



**Occupational Health Nurses Interest Group OHNIG**

**MINUTES**

**OHNIG and IPNIG Members Joint Annual General Meeting AGM  
Saturday, November 19, 2016 — 10 am to 12:30 pm**

**Collaboration two interest groups in joint meeting  
Occupational Health Nurses Interest Group OHNIG  
And  
Independent Practice Nurses Interest Group IPNIG**

Agenda Item	Discussion and Resolution
<b>Call to Order</b>	<p>Chairperson OHNIG Jean Booth</p> <p>Chairperson IPNIG, Jana Bartley, absent Jill King substituted</p> <p>Welcome and Introductions</p>
<b>Agenda Approval</b>	No Additions to agenda—Jill King, confirmed
<b>Acceptance of previous Minutes</b>	Jean Booth confirmed members acceptance of last year Members Annual General Minutes November 28, 2015
<b>Secretary Report</b>	There was no secretary present to record the IPNIG & OHNIG AGM minutes. Jill King appointed each chairperson to record minutes
<b>Member Voices Report to RNAO</b>	<p>Each Interest group is required to report their quarterly activities and financial year-end status to the RNAO</p> <p><u>OHNIG Members' Voices</u> November 2015 to August 2016</p> <ul style="list-style-type: none"> <li>• Members' Voices, November 2015 to April 2016 ... <a href="#">more</a></li> <li>• Members' Voices, April 2016 to August 2016 ... <a href="#">more</a></li> </ul> <p><u>IPNIG Members' Voices</u>, November 2015 to August 2016</p> <ul style="list-style-type: none"> <li>• Members' Voices, November 2015 to April 2016 ... <a href="#">more</a></li> <li>• Members' Voices, April 2016 to August 2016 ... <a href="#">more</a></li> </ul>

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<p><b>Membership</b></p>	<p>Membership is dwindling. Volunteer leaders needed! We need to network as a team to get members</p> <ul style="list-style-type: none"> <li>• Consider joining the Interest Group Leadership Team.</li> <li>• Without additional help your Interest Group is limited!</li> <li>• Members may choose to join more then one of the 30 interest groups to network with colleagues.</li> </ul> <p>Contact us and discuss how you can volunteer your help , <a href="mailto:admin@ohnig.ca">admin@ohnig.ca</a>, <a href="mailto:admin@ipnig.ca">admin@ipnig.ca</a></p> <ul style="list-style-type: none"> <li>• Read the guidelines for Volunteers on OHNIG web site "Members Services". <a href="#">See Guidelines for Volunteers</a></li> <li>• Bring extra hands and new ideas!</li> <li>• Minimal time is expected from volunteers</li> <li>• Expand your own learning curve on RNs current events</li> <li>• Advocate for Registered Nurses to participate in today's changing health care world!</li> <li>• Maximize your professional nursing standards by Networking with fellow Registered Nurses</li> <li>• Challenge the "powers that be" in a collaborative strong voice how to meet all levels of preventative health care for all people.</li> <li>• Join the growing network of Registered Nurses Associations delivering a huge diversity of Health, Wellness, and Preventative service for consistent and continuous health care for all people in all communities.</li> </ul>
<p><b>Financial Balance Statement</b></p> <p>November 1, 2015 – October 31 2016</p>	<p>Jean Booth and Jill King confirmed both interest groups met the RNAO requirement for a signed financial balance sheet given to RNAO at fiscal years end October 31, 2016.</p> <p>On November 1, 2016 each Interest group account had sufficient balance to maintain costs November 1, 2016 to February 2017 until the RNAO provide the interest groups members November 1, 2016 fees.</p>

Agenda Item	Discussion and Resolution
<p>OHNIG End Goals 2016 – 2018 ... <a href="#">more</a></p> <p>IPNIG End Goals 2016 – 2018 ... <a href="#">more</a></p> <p><b>Rationale End Goals 2017</b></p> <p><b>#1 Professional Practice Development</b></p>	<p>Discussion was held on the best ways to benefit members' needs for the new year. 2017.</p> <p>The members at the AGM chose specific End Goals 2016- 2018 to concentrate efforts on - Education on professional practice development and public education campaign.</p> <p>IPNIG will look for professional practice education resources to help their members. In addition the members decided to create a detailed member's survey requiring members input to identify their specific needs.</p> <p>The Executive Leaders of both interest groups reviewed last year's activities Year at a Glance Interest Group Activities, November 1, 2015 to October 31, 2016 ... <a href="#">click here</a></p> <p>This past year's research by our two Interest Groups discovered a national changing health care system and many new opportunities for Registered Nurses delivering modern day Health &amp; Wellness care for people. IPNIG research on the Impact Health Care System Changes Indicates Opportunities for Self Employed Nurses.</p> <p>Summer 2016 E-Talk August 4, 2016 - Research on Impact Health Care System Changes Indicates Opportunities for Self Employed Nurses ... <a href="#">more</a></p> <p>The Executive decided it needed the Interest Groups members input and agreed also to include selected similar Registered Nurses interest groups input.</p> <p>The "New" Registered Nurse may no longer be employed in a hospital but in a broader work area utilizing their expanded nursing scope of practice in a new modernized health &amp; wellness care system.</p> <p>A small but growing percentage of nurses are reclaiming their traditional right to independent clinical practice. ... <a href="#">A Journey of Discovery</a></p> <p>Members decided to circulate a <b>Member Survey in 2017</b> to define what the "New" Registered Nurse needs to practice. The attending members at the AGM November 19, 2016 gave their agreement on the following member survey guidelines:</p> <ul style="list-style-type: none"> <li>• Recognition of the far broader nursing capabilities is key operative goal for all Registered Nurses who are now working as independent or intra-dependent practice with an expanded scope of nursing practice.</li> <li>• Recognition of the huge diversity of the "New" Registered Nurses who no longer are employed in hospitals and now work as self employed Registered Nurses or employed by private companies.</li> <li>• Survey the "New" Registered Nurses to benchmark their nursing care services, nature and type of business, earnings survey and needs for moving forward as a collective group of independent practice Registered Nurses</li> <li>• Promote collaboration with all Registered Nurses for a stronger voice</li> </ul>

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<p><b>Rationale End Goals 2017</b></p> <p><b>#2 Public Education Campaign</b></p>	<p>The members decided to extend their resources and efforts toward "<b>Public Education Campaign</b>" to get people's participation in forming a new "Future Wellness Health Care System" to meet all people's needs.</p> <p>Public education to include recognition of self-employed Registered Nurses delivering a far broader range of people centered health and well-being care, maintenance health follow up care and chronic nursing care services ... <a href="#">click here</a></p> <p>Time for a future modernize sustainable health care system to "mend the gaps" based on all Levels Health Care Prevention i.e. Primary, Secondary and Tertiary Health Care Prevention ... <a href="#">see image</a></p> <p>The members agreed It is time to educate the public and politicians on the changes</p> <ul style="list-style-type: none"> <li>• Politicians to stop doing the "same old" and expect new results? <i>Albert Einstein</i></li> <li>• Registered Nurses career opportunities growing daily delivering "in place" expanded health care nursing services that "connect" health care to people's health care needs</li> <li>• Registered Nurses form the greatest number of health care providers available to fill health care "gaps"</li> <li>• Educate the public on their own self care responsibility as defined by the global success of Primary Health Care model of health care delivery of health for all people all places.</li> <li>• Gap analysis to identify people falling between the cracks and not getting health care that could be given if a wellness care system existed.</li> </ul> <p>It is time to educate the public and politicians on the existence of Registered Nurses reconnecting people to continuous and consistent health care.</p>
<p><b>Question and Answer</b></p>	<p>More discussion continued on,</p> <ul style="list-style-type: none"> <li>• Professional Practice Development for recognition of "New" Registered Nurses with an expanded scope of nursing care services.</li> <li>• The need for a Public Education Campaign to get people to participate in a new modern sustainable health care system.</li> </ul> <p>The members determined the new health care changes affected more then their small nursing groups.</p> <p>It was agreed to affiliate with other nursing groups for a stronger lobbying voice.</p>
<p><b>Adjournment IPNIG &amp; OHNIG</b></p> <p><b>Joint Members</b></p> <p><b>AGM Meeting, November 19, 2016</b></p>	<p>The two chairpersons officially adjourned the Members' AGM when 2-1/2 hour's maximum time limit for the meeting was reached.</p> <p>Next Meeting – Saturday, November 18, 2017</p>