



## Occupational Health Nurses Interest Group OHNIG

### MINUTES

IPNIG and OHNIG Members Joint Annual General Meeting AGM  
Sunday, October 29, 2017 — 2:30 pm to 5 pm

Agenda Item	Discussion and Resolution
<p><b>Meeting Called to Order</b> <b>Slide #2</b></p> <p><b>Meeting officially declared opened</b></p> <p><b>Number of Registered Nurses Members</b></p> <p><b>Secretary Recording of Minutes</b></p>	<p><b>Annual General Meeting officially opened</b> October 29, 2017 for the members of OHNIG and IPNIG by Jean Booth, Chairperson of OHNIG</p> <p><b>Main Program &amp; Presentation...</b> <a href="#">click here</a></p> <p>OHNIG and IPNIG Members <b>6</b>, Guests <b>4</b></p> <p>AGM meeting will be tape recorded for use by IPNIG and OHNIG to write the meeting minutes for each group.</p>
<p><b>Agenda</b></p>	<p>Members have approved the agenda as written.</p> <p>AGM Agenda October 29, 2017... <a href="#">click here</a></p>
<p><b>Any New Business</b></p>	<p>No new business items.</p>
<p><b>Last year AGM Minutes November 29, 2016</b></p> <p><b>Accepted</b></p>	<p>Accepted as written, confirmed by Jean Booth per report from communication leader.</p> <p>Mute and unmute instructions for BELL conference telephone provided.</p> <p>Ruth Ruttan, the IPNIG Treasurer Leader appointed to officially keep the meeting on time.</p>

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<p><b>Welcome and Self-Introductions</b></p> <p><b>Slide #3</b></p>	<p>Jean Booth with great pleasure extended a hearty welcome OHNIG and IPNIG Members and to the exceptional group of presenters / guests from across Canada, i.e., coast to coast who join us today</p> <p>Each attendee asked to present a friendly "one minute" Self-Introduction when their name was called. "As a Registered Nurse my nursing work is .... ?"</p>
<p><b>Members Activity Reports</b></p> <p><b>Slide #4</b></p> <p><b>Members' Voices Activity Report to RAO submitted Quarterly</b></p>	<p>All Interest groups are required to send quarterly Member's Voices report to RAO on their activities and the IG's financial status.</p> <p>IPNIG Members' Voice, <b>April 2017 to September 2017</b> ... <a href="#">more</a></p> <p>OHNIG Members' Voices, <b>April 2017 to September 2017</b> ... <a href="#">more</a></p> <p>Members read Activity Reports on line on their web site.</p> <p>Members' Voices - About Us Page / Newsletter right side bar.</p> <hr/>
<p><b>IPNIG Newsletters</b></p> <p><b>OHNIG Newsletter</b></p>	<p><b>IPNIG February 2017 Newsletter - Members Input Needed.</b> IPNIG has many activities in progress ... <a href="#">more</a></p> <p><b>OHNIG February 2017 Newsletter OHNIG Members Input Needed!</b> OHNIG has many activities in progress ... <a href="#">more</a></p> <hr/>
<p><b>IPNIG Participation Research Project</b></p>	<p><b>IPNIG Research Project:</b> IPNIG members working Independent Practice invited to participate in a research project by a doctorate student doing her thesis on "<i>exploring the experiences of Canadian nurse entrepreneurs and policy formation strategies that support this unique and innovative form of nursing practice.</i>"</p>
<p><b>OHNIG Participated National Indicator Survey</b></p>	<p><b>OHNIG Participated in National Indicator survey of the many challenges facing Occupational health Nurses practise in Canada - COHNA/ AOHNA ,</b> May 1, 2017 "Raise the Bar" <a href="#">click here to view Survey request</a></p>
<p><b>OHNIG delegate attended First Ever Nurses National Forum</b></p>	<p>OHNIG Public Relations Leader participated in the first <b>National Forum for Nurses</b> September 22-23, 2017 in Moncton, New Brunswick sponsored by Canadian Occupational Health Nurses Association – (COHNA-ACIIST) and Alberta Occupational Health Nurses' Association (AOHNA). Goal was to address the challenges to practice and unite the Occupational Health Nurses across Canada.</p>

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<p><b>Membership Report</b></p> <p><b>Growth &amp; Facts</b></p> <p><b>Slide #5</b></p>	<p><b>Membership Report</b></p> <p>Jana Bartley, IPNIG chairperson said new members are always welcomed to join IPNIG &amp; OHNIG provincial interest groups of Registered Nurses Association of Ontario, Join RNAO as a regular member and then choose your provincial Interest Groups (31) ... <a href="#">more</a></p> <p><b>Note</b> you can join as many interest groups as you want so consider joining both OHNIG and IPNIG.</p> <p>IPNIG and OHNIG face a challenge to provide timely direct communication with their members. At the Sept 16 RNAO Membership Assembly IGs were encouraged to use social media to communicate with their members.</p> <p>Soon we will do all communication with members using <i>News Blogs, Face book, Tweets, Twitters, Instagrams messages</i> to read website "news" posts (ohnig.ca and ipnig.ca). We are looking for a social media manager.</p> <p>In September 2017 RNAO provided November 2016 – October 2017 member numbers - IPNIG at 470 and OHNIG at 243, up 10% from last year!</p>
<p><b>Financial Balance Statement</b></p> <p><b>Slide #6</b></p>	<p>Financial Status and Year End Fiscal Report presented by Financial Officers - Jill King, OHNIG and Ruth Ruttan, IPNIG.</p> <p>Ruth and Jill confirmed that IPNIG and OHNIG comply with RNAO requirement to submit a signed financial balance sheet statement to RNAO fiscal years end October 31, 2017 before the end of the calendar year.</p> <p>Since the year-end is two days away, OHNIG &amp; IPNIG have not closed the books. Ruth and Jill will prepare year-end with the accountant in November 2017.</p> <p>OHNIG and IPNIG Interest groups will have a positive bank balance to carry the IG forward into the Feb of the next year 2018. RNAO pays OHNIG and IPNIG member's fees in February 2018 for the year starting November 1, 2017.</p>

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<p><b>Introduction to Keynote Speakers</b></p> <p><b>Slide #7</b></p> <p style="text-align: center;"><b>Guest Speakers Epitomize IPNIG and OHNIG logos</b></p> <p style="text-align: center;"><b>Independent Practice Nurses ARE the Difference!</b></p> <p style="text-align: center;"><b>Occupational Health Nurses — They Care!</b></p> <p style="text-align: center;"><b>First Ever National NURSING FORUM - Facing the Challenges!</b></p> <p>Cathy Dormody RN BN COHN(C) Occupational Health Nurse COHNA President COHNA</p>	<p><b>Introduction to Keynote Speakers</b></p> <p>Today four amazing registered nurses join us from Newfoundland, New Brunswick Alberta and British Columbia. Two of these successful Registered Nurses, will present their remarkable endeavors to bring full nursing capabilities to the front line of decision makers, as well as engaging the public to participate in a future sustainable health care system.</p> <p>Jill King with great pleasure introduced Cathy Dormody. Cathy joins us from Newfoundland. Also welcome to two of Cathy's colleagues Carmen Skelton from Alberta and Anne Master-Boyne New Brunswick joining as guests.</p> <p>These three national nurse leaders from the Canadian Occupational Health Nurses Association and Alberta Association masterminded three actions- in 2015 a national OHNs salary survey comparison, in May 2017 a National Indicator survey of challenges facing OHNs which lead up the first ever two day National Nurses Forum in September, 22-23, in Moncton NB.</p> <p>Jill King, OHNIG Public Relations leader had the good fortune to represent Ontario at the National Nurses Forum where fourteen OHNs spent 2 days guided by an excellent facilitator "brainstorming" to problem solve the challenges facing Occupational Health Nurses, Ultimately leading to ideas for a national strategic plan to unify and strengthen the national Occupational Health Nurses Association and all OHNs across Canada. <a href="#">...read invitation and the identified challenges!</a></p> <p>Cathy presented <i>Leaders Advancing Health and Safety for the Wellbeing of Canadian Workplaces ... <a href="#">more</a></i></p>
<p><b>Definition Independent Practice Nurse</b></p> <p><b>SLIDE #8</b></p>	<p>Before the second presentation Jill did a quick review of the <b>Definition of an Independent Practice Nurse.</b></p> <p><b>An independent practice nurse is defined as, “A registered nurse who provides professional nursing services, as a proprietor of a business, through direct patient care, education, research, administration or consultation.”</b> Nurse Entrepreneurship - "Seizing the Challenge" by Carol L. Hamilton... <a href="#">more</a></p> <p>This definition is the perfect lead in to our next presenter research thesis on Independent Practice Nurses in Canada.</p>

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<p><b>RESEARCH on the perspectives of Canadian nurse entrepreneurs</b></p> <p><b>Slide #9</b></p> <p><b>Brenda Smith RN, MSN Occupational health Nurse and nurse entrepreneur</b></p> <p>Perspectives of practicing Canadian nurse entrepreneurs</p> <p>Canadian nurses current nursing practice, contexts, and issues</p> <p>Inform and guide the development of national and provincial/territorial policies to support nursing entrepreneurship.</p>	<p><b>RESEARCH on the perspectives of Canadian nurse entrepreneurs</b></p> <p>Jill King took great pleasure in welcoming Brenda Smith RN, MSN, an occupational health nurse and nurse entrepreneur, joining us from British Columbia. Talk about coast to coast!</p> <p>Brenda recently completed her graduate nursing studies. Her timely thesis explored the perspectives of practicing Canadian nurse entrepreneurs and Canadian nurse leaders with respect to current nursing practice, contexts, and issues that serve to inform and guide the development of national and provincial and territorial policies that support nursing entrepreneurship.</p> <p>Brenda we are delighted to have you present your findings and recommendations and we'll look forward to sharing with our members and other nurses once your work is available. <a href="#">So watch our Research web page</a></p> <p><i>Brenda's research was motivated by research publication: Dr. Sarah Wall (now Dr. Sarah Stahlke) Assistant Professor, Faculty of Nursing, University of Alberta Edmonton, AB : <b>Nursing entrepreneurship: Motivators, strategies and possibilities for professional advancement and health system change (2013) ... <a href="#">more</a></b></i></p> <p><b>Better Care and Better Value for Canadians: A Review of RCT Studies of Nurse Interventions:</b> Gina Browne, Stephen Birch, Lehana Thabane CJNR 2015, Vol. 47 No 4, 41–60 ... <a href="#">read more</a></p> <p>It is timely to focus on Independent Practice Nurses in Canada research. <b><i>Self-employed Nurse Entrepreneurs Expanding the Realm of Nursing Practice: A Journey of Discovery: Anne Wilson RN, RM, BN, MN, Grad. Dip Health Counselling, Cert. Paediatrics, IWC, FRCNA: 2003 ... <a href="#">more</a></i></b></p>

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<p><b>EDUCATION</b></p> <p><b>Slide #10</b></p> <p><b>Social media Knowledge</b></p> <p><b>Registered Nurses Educational needs</b></p> <p>Social media networks with similar nurses across Canada  <a href="#">COHNA</a> &amp; <a href="#">CASE-RNs</a></p> <p><b>Key Education Topics New Generation RNs</b></p> <ul style="list-style-type: none"> <li>• Business savvy</li> <li>• Personal liability protection</li> <li>• Marketing</li> <li>• Primary Health Care</li> </ul>	<p><b>Education Presenter</b> unfortunately became ill and was unable to present today.</p> <p>Jill King presented an overview of the goals for OHNIG &amp; IPNIG to educate themselves: (1) Social media requirements in today's escalating field of IT technology i.e., News Blogs, Twitter, Tweets, Face Book, Instagram, video links and Pod Casts (2) Get a perspective recent RN's graduates "hands on " education needs to deliver an expanded field of nursing care services.</p> <p>Goal is for IPNIG and OHNIG to utilize social media unique ways to network quickly across Canada with national and provincial nursing association, i.e., network more efficiently, cast a larger net and bring in the public, identify the nursing work of independent practice nurses to the political officials and related health care professionals associations.</p> <p><b>Proposal</b> Seek to compare independent practice RNs in entrepreneurial business practices in the United States by attending National Nurses Business Association conference Nov 17 -20 2017 NNBA . The IPNIG &amp; OHNIG (1) Identify skilled social media "nerd" nurses to help us (2) Gain skills to motivate, recognize niche, and educate new generation nurses (3) Hire a social media manager</p> <p><b>Agree Yes Disagree None</b></p>
<p><b>Valuable Statistics for Certification Occupational Health Nurse COHN(C)</b></p> <p><b>Slide #11</b></p> <p><b>Reality Check</b></p> <p>100 Candidates needed</p> <p>Data Analysis 60% Ont.</p> <p>To Date 66 candidates</p> <p>To Reach Target of 100</p> <p>Renew your COHN(C)</p>	<p>Cathy Dormordy COHNA president asked to present valuable statistics on CNA Registered Nurse Specialty Practice Certification examination to become an accredited Occupational Health Nurse. COHN(C)</p> <p>Today, nearly 17,500 RNs are CNA certified in one of 20 accredited nursing practice specialties ... <a href="#">more</a></p> <p>Each nursing practice certification specialty to remain financially viable needs one hundred [100] certification candidates to write each year. This year of the 136 candidates writing the examination or recertifying for their COHN(C) 60% are from Ontario. This year there are 66 candidates registered to write their COHN(C) as of October 3, 2017, CNA and COHNA would like to encourage all Ontario COHN(C)'s to maintain their certification. Applications for renewals are open until November 30, 2017 ... <a href="#">more</a></p> <p><b>CNA Specialty Nursing Practice Certification, Showing you Care to Be the Best' ...</b>  <a href="#">learn more'</a></p>

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<p><b>Is it time to do a Reality Check? Why not?</b>  <b>Slide #12</b>                      Questions to Think About  <i>Better Care and Better Value for Canadians: A Review of RCT Studies of Nurse Interventions ...</i>  <a href="#">more</a></p>	<p><b>Is it time to do a Reality Check? Why not?</b>  <b>Decision made to defer the following questions to next meeting.</b>                      Q How to educate the people to understand the diversity of value added needed nursing health care services to reach all people in all communities?                      Q Is it time to recognize specialized Registered Nurses in independent practice delivering highest quality professional nursing care that meets code of ethics, nursing standards and licensed by health care regulations?                      Q Would nursing care services that are "on time and in place" that deliver credible, competent, continuous and consistent care be an effective way to sustain our weakened health care system?</p>
<p><b>Can You See the Future?</b>  <b>Slide #13</b>                      Help Canada Deliver the Necessary Health Care!                      "Nurses With You Every Step of the Way"                      Published Booklet 2015                      ... <a href="#">click here</a>, page 2</p>	<p><b>Can You See the Future?</b>                      Again discussion on the last slide was limited due to only 6 IPNIG and OHNIG members who can vote.                      The group agreed to put these questions into a survey format for members input and if required, members can vote their agreement. Members decided to work in tandem with our National Associations, <a href="#">COHNA</a> and <a href="#">CASE-RNs</a>                      Once member's feedback received then have another meeting for discussion. A suggestion to have monthly meetings was agreed upon.</p>
<p><b>IPNIG and OHNIG Members Joint Annual General Meeting AGM</b>  <b>Slide #14</b>  <b>Closing Remarks</b></p>	<p>In closing just a reminder the AGM action items for OHNIG and IPNIG will be posted on their web sites for members to read.                      Today IPNIG and OHNIG agreed to,</p> <ul style="list-style-type: none"> <li>• Agreed to resource valuable nursing skills for existing nurses seeking self-employment</li> <li>• Explore networking resources</li> <li>• Employ a social media manager</li> <li>• Have monthly "Meet Ups" for discussions</li> </ul> <p>Today's proposals that require member's input or a democratic vote to fund projects will be posted on line.                      Jill King thanked the presenters for their brilliant presentations of their work, We will look forward to collaborating with all the associations represented here today.</p> <p>The Co- Chairpersons officially closed the IPNIG and OHNIG joint AGM, October 29, 2017.</p> <p>Next AGM will be October 29, 2018 or suitable date.</p> <p><b>Thank you to all who participated in today's Joint OHNIG &amp; IPNIG AGM</b></p>